

MLT Meeting
July 12, 2022

7:00 pm

Present: Karen O., Mary H., Eric K., Matt M., Dan D., Larry S., Annette H. We have a quorum and meeting can continue

7:05 pm

MLT members gave thanks for Steve Z. being a part of their lives. Many good memories were shared.

7:25 pm Consent Agenda

Pastors report sent to New business

Treasurers report: how long will delays be? June report hopefully will be done soon. Matt suggested publishing it before next month. A request was made to give a synopsis of whether we are in the red or in the black.

Old business: Constitution Updating continues. More changes are requested by Pastor Rolf, SEMN synod. Larry and Dan will make the requested changes.

7:30 pm New Business:

Election of officers and new MLT members. Pastor Dan checked with Synod. Larry as vice chair will become chairman. Another person will take the place of Larry for 6 months to finish Larry's term. Unfortunately, Zoe Lynn is leaving, so another person is needed to assume the remaining 6 months of her term. Dianna Parks has volunteered to fill any 6 month position. IN addition to Diana, the Exec team also recruited members of past MLTs. The latter were asked due to their being more up to speed on MLT business. Dan made the motion that Diana Parks take the 6 month term vacated by Zoe and Eric Lee, past chairman take the 6 month position of vice-chairman.

Matt seconded motion.

Discussion. If she so desires, Dianna Parks can do two consecutive terms on the MLT as per constitution.

Vote: All were in favor and none were opposed.

Titan Meeting: Pastor Dan moves that MLT accept the proposed amended purchase agreement by Titan. Matt seconded.

Pastor Dan addressed his motion. Titan asked for a delay in finalizing the sale of Lot A. As a result of a July 6 meeting with Titan, the MLT Executive Team, Eric Kronebusch, and Karen Doering, Titan has agreed to give \$10,000 in October, 2022 and then another \$10,000 in March, 2023 (\$20K total) of more earnest money. This comes from the original purchase price.

Vote: All in favor. None opposed. Motion passed.

New business:

A Native Landscape Permit was granted to People of Hope, ELCA by Rochester Parks and Recreation July 9, 2022 for POH property.

Office Manager's Evaluation Rubric:

The evaluation rubric was 100% based upon the original job description. The process of completing the annual evaluation is as follows: The Office Manager will do a self-evaluation. The Pastor will do evaluation. The MLT Executive members will do their evaluation together. The final evaluation rubric will be the average for all of the evaluations. Assessing the results of

the evaluation with the Office Manager will follow same format as that of the Pastor's Evaluation.

Motion: Annette moved to implement the Office Managers Evaluation as presented to the MLT. Eric seconded motion. Vote: All in favor, none opposed. Motion carried.

More new business:

8:00 pm

Fence request by neighbors. Eric K. presented. Estimate for a 24 ft long, 4 foot high fence running parallel to driveway. Karen said she puts on her brights to find the driveway and suggested that other people may also be putting their high beams on for the same reason. It was suggested that fog lines be painted to make it easier to see the driveway at night.

Eric moved to put up a fence near the driveway to keep the lights from shining into the neighbors house. Dan seconded the motion. Discussion. Vote: All were opposed. Motion failed.

Karen Otto: The REALM report will be presented in August.

Eric K: The July 23-26 Trip to Ark Encounter and Creation Museum is a go. 27 people are going. Ages range from 5 years old to 70+. Some are non-church members.

Pastor's report: Starting on July 24th, Pastor Dan to publicly acknowledge the indigenous peoples who were historically stewards of our land. (See language of his report). Annette moved that POH put in land acknowledgement. Dan seconded. Vote: All approved. None were opposed.

Revolutionary Earth Contract: Matt moved to accept contract. Dan seconded. Annette motioned to table it to August so that she could read it. Dan seconded. No discussion. Vote: All in favor to table the contract discussion until August.

8:18 pm Meeting adjourned.