

Mission Leadership Team
People of Hope
Agenda - 05/12/22

7:00 Opening. Missing: Zoe Present: Pastor Dan D., Eric K. , Mary H., Karen O., Larry S., Matt M., Annette H., Steve Z.

Devotion - Steve Z.

Next month devotion: Pastor Dan

MLT Team Building (Highs and Lows)

7:23 pm Opening Prayer

7:24 pm Consent Agenda

- Minutes from April 21, 2022 MLT meeting
- Pastor's Report
 - Pastor Dan will confirm which tribe to attribute
 - Dan will be gone two Sundays in a row
 - God's Work Our Hands-community service project as an alternative to having a substitute pastor, May 29. Two opportunities: Open Table and/or Water Stop for marathon. Dan will promote in future Sundays. Dan will have a pre-recorded worship service available for May 29.
- Financial Update - pulled from Consent Agenda. Overtly and Pleschourt delayed in report.

7:25 pm Old Business

- Present the Pastor's Review document to the MLT. Larry moves to adopt Pastor Review for 2022. Eric seconds. Discussion. Motion to approve: All in favor. Motion passed.
- The MLT Exec will create and implement a similar evaluation form for present and future employees. The Executive Team is the personnel team.
- Volunteer Co-ordinator position status.
 - Endowment Team will study the viability of hiring the Volunteer Co-ordinator and get back to the MLT.

7:45 pm New Business

- Mission House use in the summer
 - Anticipated use
 - Native American Church Counsel
 - Boy Scouts May 24
 - Weddings-bridal prep
 - Retreat
 - Pros and Cons of central A/C vs room A/C (or no A/C?)
 - Get a room A/C with remote app
 - Different brands will be evaluated

Pastor Dan moved to pass the motion to accept the offer of a M&M family to donate a room A/C. Larry seconded. Discussion. Motion to approve. All in Favor. None not in favor.

- Synod Assembly Update
- Matt M: The next tax bill is due Monday (May 16). This is the tax for the first half of 2022. This is the last property tax that POH will pay for Lot A. Titan assumes the tax at the time the land sale takes place. Matt made a motion that \$3383 due is taken from our line of credit. Dan seconded the motion. Discussion. Vote: all approved. None disapproved.

8:15 pm Generative Topics of the Day

1. Summer Worship Schedule

1. Outdoor worship online streaming challenges (weak Wi-Fi even though we have a boosted system).

Options for summer worship:

- The 6 inter-generational experiences could have worship included. Annette made a motion to include worship to the 6 scheduled inter-generational experiences. Matt seconded.

Discussion. Vote: All were in favor. None were opposed. Motion passed.

- Stay indoors

2. Land sale policies for current and future enquiries

1. Motion made to have a moratorium on land purchase inquiries for two years. Karen seconded. Discussion: what is our shared value for Lot C? Currently, restoring the property to a biodiverse habitat is a Caring for Creation Ministry. Larry amends the motion to a one year moratorium 12 months from May 12, 2022). Matt seconds.

Discussion. Vote 7 in favor. 2 Opposed. Vote on main motion of moratorium on land purchase enquiries: all in favor. None opposed.

9:02 pm Meeting Adjourned

8:05 pm Video Summary of Meeting