

PoH MLT Meeting
7:00 PM, THURSDAY, OCTOBER 12, 2023
People Of Hope - - Conference Room and ZOOM

7:00 WELCOME

Cindi Johnson and Dianna Parks were absent.
Present: Emma Steele, Matt Morrissey, Mary Hair, Larry Stacy, Dave Young, Pastor Dan, Annette Homburger (via Zoom)

7:05 MLT Highs and Lows

7:15 CONSENT AGENDA

Pastor's Report
Financial Update
September 14, 2023 MLT Minutes

7:20 OLD BUSINESS

- MLT Music Director Job Application Status
Mary H. moved to have POH hire an accompanist while we reassess the Music Director position. The current job description doesn't match what we can afford to pay as compensation. Emma S. Seconded the motion. one: All approved. Motion carried.
- All Y'all Special Sunday status report
Danna was not present to give her full report. She did make the MLT aware that the musician scheduled for December is no longer available and will be rebooked for a later date. Larry S. volunteered to be the December music leader. He will get in touch with Dianna.
- BREEZE Flow Chart
Team Leaders for Sunday morning worship are now listed. Eventually, all POH groups will have their team leaders listed.
- Pastoral Evaluation
The Executive Team members have sent their evaluations to Larry S. That team will meet with Dan in early November, 2023.
- Office Administrator Evaluation scheduled will be done in the last week of October.

7:30 NEW BUSINESS

- Neighborly Advice: How to interact with neighbors. See Pastor's Report.
- Land Part A: Extension
Dave Young made the motion to accept Titan's request for another extension as described in the Pastor's report. Pastor Dan seconded the motion. Vote: All approved. Motion carried.
Pastor Dan completed and Matt Morrissey delivered an application to revert Lot A to it's original non-taxable status now that we are using part of that land to grow corn for distribution to family's experiencing food insecurity.
- MLT Goals
The MLT reviewed the it's desired goals for 2023 and how best to make further improvements.

- MLT Goals discussion continued and SMART goals were set. Accomplishments are listed in blue.
 - Improve Finances
 1. The Finance Team was reactivated in early 2023.
 2. Our Summer Appeal garnered just over \$30K
 - Develop a committee structure for the various mission teams to keep the MLT up to date on what is happening throughout the church.
 1. There are three Strategic Planning Committees (Worship, Member Relations, Missions) that are actively helping POH M&M's live out our congregation's core values
 - Empower more lay leadership in the congregation and develop a strategy to make them more visible:
 2. Shout Outs from Pastor Dan in his Tuesday's Three Thoughts and during worship services
 - Create additional opportunities for new leaders to emerge at People of Hope:
 1. Dianna Parks (All Y'All)
 2. Danielle Rues and LoRi Morrissey (Food 4 Thought)
 3. Rosilyn Steinkamp (Communion)
 - Create more opportunities to gather as a community
 1. All Y'All
 2. Food 4 Thought
 3. Youth Gathering in New Orleans in 2024
 4. Weekly Cribbage Club
 5. Weekly Book Club
 6. Hope Garden Community Events
 - SMART goal: Take attendance at gatherings (and at Sunday services)
 - Continue to improve on volunteer recruitment:
 1. Volunteer Training Opportunity 8/27
 2. Summer Worship Service Volunteer Cards
 - Develop a plan to support team leaders and volunteers:
 1. Sunday Morning Volunteer Packet has a list of current Sunday morning team leaders, role descriptions etc.
 2. Breeze online directory

8:30 ADJOURNMENT