

People of Hope
Mission Leadership Team Meeting Minutes
5/13/2021

Present: Pete Reuss, Matt Morrissey, Steve Zeismer, Zoe Lynn, Aaron Steele, Rosilyn and Violet Steinkamp (shared position), Eric Kronebusch.

Absent: Dan Doering

Opening – Pete called the meeting to order at 7:06 p.m.

Devotion - Steve shared his spiritual journey. Matt will share in June.

MLT Team Building (Highs and Lows) and Opening Prayer

Consent Agenda – Passed unanimously.

- Minutes from April 2021 MLT Meeting

Generative topic of the day

- Strategic Planning Process – Sub-groups presented draft goals in the 3 Ministry Result Areas. Members provided feedback, held discussion and refined. Next step is to build a larger team to further develop sub-goals and focus activities within each Area. Pete will draft an invitation to PoH members of all ages to participate.

Old Business

- Property tax exploration team – The team is meeting and working with an attorney to determine legal options. All options will be presented to MLT in near future with goal for MLT to bring recommended action to PoH membership before action is taken.
- ELCA Hunger Grant Proposal – Steve made a motion, Zoe seconded to approve submission of grant proposal. Motion approved unanimously.

New Business

- Building Update – Executive Team discussed current building needs. Eric made motion, Aaron seconded to develop a volunteer team to identify/explore all building needs and accept bids (i.e. sprinkler system, parking lot, roof, furnace, etc.). Motion approved unanimously. Eric, Matt, Aaron volunteered to serve on team.

Management Discussion

- Worship schedule – Discussion held on switching for summer months so that early service is outdoor and late service is streamed. Pete will develop a survey to get feedback from congregation on distinct worship times.
- COVID Protocols – MLT agreed that in accordance with MDH guidance for faith communities and given that children are not vaccinated, in-person worship attendees don't have to wear a mask during the period of time they are stationary and at their "spot" with their household, maintaining 6 foot distance from other households. At all other times (when walking to your "spot" before worship and when leaving after worship), they need to wear a mask as they are

likely to come within 6 ft of someone not in the same household. Any time 6 ft distancing cannot be maintained, masks should be on.

- Synod Assembly Update – Steve shared that speeches were inspiring and that synod business was well-conducted over Zoom.

Summary of meeting – Rosilyn volunteered to share this month's summary.

Adjourn – Matt moved, Zoe seconded. Meeting adjourned 8:45 p.m.