

**People of Hope Church  
3703 West Country Club Road  
Rochester, MN 55902**

**Mission Leadership Team Minutes  
April 8, 2021**

**Present:** Pete Reuss, Violet and Rosilyn Steinkamp (shared position), Zoe Lynn, Matt Morrissey, Dan Doering, Denise Fogarty, Steve Zeismer, and Eric Kronebusch. Aaron Steele was absent.

**Meeting Called to Order** by Pete Reuss, Chair at 7:03 p.m. The meeting was held over Google meets due to the coronavirus pandemic.

**Devotion:** Eric shared his faith journey.

**MLT Team Building:** Each member shared Highs and Lows over the past month.

**Opening Prayer:** Pete opened with prayer and members joined/added their prayers.

**Consent Agenda:** approved

- Minutes from March 2021 MLT Meeting
- Pastor's Report

**Generative topic of the day**

- Setting goals for Strategic Planning Process – MLT members will work in sub-groups to set broader goals for the three Ministry Result Areas and bring them back for review at the May MLT meeting.

Ministry Result Areas and group members:

- Help people in the community feel welcomed, loved and included.
  - Zoe, Denise, Eric
- Deepen relationships within POH
  - Steve, Violet, Roz
- Worship that impacts people's lives
  - Pastor Dan, Matt

**Old Business**

- Financial process update – Matt is continuing to pull together all the documentation/timing of activity to share with Oertli & Pleschourt for the transition to move forward.
- Property tax exploration team will meet next Weds.
- ELCA Hunger Grant Proposal is in development by Steve Z. and Sarah Jerde.

**New Business**

**Management Discussion**

- Hope Groups – Steve and Dan will meet. This may be rolled into Strategic Planning: Deepen relationships within POH work group.

- Future worship schedule – Based on testing of live-stream outside, it appears a larger investment of equipment than initially considered would be needed, which may be beyond POH financial capacity. Roz moved that beginning April 25 we continue to offer 2 services, one livestream, one outdoor in-person with volunteers for set-up/tear-down recruited weekly. Pete seconded. The motion passed. It was clarified that all in-person worship will be outdoors per CDC guidelines until June when MLT will revisit.

**Summary of meeting**

**Adjournment: 8:33 p.m.**

Denise Fogarty, scribe