

**People of Hope Church
3703 West Country Club Road
Rochester, MN 55902**

**Mission Leadership Team Minutes
March 11, 2021**

Present: Pete Reuss, Violet and Rosilyn Steinkamp (shared position), Zoe Lynn, Steve Ziesmer, Aaron Steele, Dan Doering, Denise Fogarty, Eric Kronebusch and Matt Morrissey. No one was absent.

Meeting Called to Order: by Pete Reuss, Chair at 7:04 p.m. The meeting was held over Zoom due to the coronavirus pandemic. Pete shared that members will be muted during meetings so that Steve can read lips of speakers.

Devotion: Rosilyn shared her faith journey. Eric will share next month.

MLT Team Building: Members were invited to share a High and a Low over the last month.

Opening Prayer (Pete Reuss): Members are invited to come prepared to add prayers next month.

Consent Agenda (approved)

- Minutes from February 2021 MLT Meeting
- Pastor's Report

Generative topic of the day

- **Strategic Planning Task Force Report** – The Strategic Planning Team presented a proposal for revised Mission Statement and Values. Each MLT member offered feedback and support for the direction and work of the team.

Old Business

- **Financial process update** – Matt shared that bill pay banking access issues are being ironed out, quarterly payroll tax payments are due soon, he is working closely with Pastor Dan and Oertli & Pleschourt to solidify processes and hopes to provide a financial statement soon. Pete thanked Matt for stepping into this role during a phase of much transition.
- **Property tax exploration team** – Ros shared that the team (Marilyn, Karen and Hank) is hoping to meet soon and will report back next month.

New Business

- **ELCA Hunger Grant Proposal** – Dan moved and Ros seconded a motion to approve moving forward with an ELCA Hunger Grant Proposal to expand POH’s current garden by adding irrigation and other enhancements, to provide nutrition education and examine possibility of a commercial kitchen. Sarah Jerde will lead the effort. Motion approved unanimously.
- **Pastor Dan’s Housing Designation** – Aaron moved and Eric seconded that POH designate \$35,000 of Pastor Dan’s compensation as a housing allowance. Motion approved unanimously.

Management Discussion

- **Mechanical Contract** – Dan shared 2 bids for heating/cooling ongoing maintenance contracts from Tonna and Unitedly. Dan shared that Unitedly did a more thorough review of current equipment and needs so is leaning toward Unitedly. MLT members voiced support.
- **Hope Groups** – Dan shared that he and Steve will meet soon to discuss/plan.

Summary of meeting: Ros will share a video summary of the meeting this month for the congregation.

Adjournment: Aaron moved and Dan seconded motion to adjourn at 8:23 p.m. Motion approved unanimously.