

Mission Leadership Team  
People of Hope  
Minutes – 8/12/2021

Present: Pete R., Steve Z., Matt M., Aaron S., Violet S. (shared position), Denise Fogarty.

Absent: Dan D., Eric K., and Zoe L.

7:00 Opening

Devotion:

Dan will share next month. Everyone shared some of their favorite experiences at People of Hope.

MLT Team Building (Highs and Lows) - Everyone shared.

Opening Prayer

Consent Agenda - Approved

- Minutes from July 2021 MLT Meeting
- Pastor's Report
- Special Appeal – 8/3/2021 Electronic meeting vote

7:20 Generative topic of the day

- Strategic Planning
- MLT Representatives from each group shared the Goals and Objectives they've developed. MLT supports each group's direction. Recommendation to add a goal of discerning areas to focus/prioritize, determine if there are areas POH should not focus on.
- Next Steps - each group will flush out strategies to reach proposed goals when they meet again before the next MLT meeting.

7:45 Reports

Special Appeal – Pete updated on \$50K appeal. Titan \$25K has been received and lead gifts of \$21K have been committed. Each MLT member is asked to send Pete the amount they would like to give toward the appeal; goal is 100% MLT participation. It was agreed to revise the goal to \$60,000.

Treasurer's report - Matt provided summary. Overall, POH has run a monthly operating deficit of \$2,600 not including gift commitments to be made to the Synod. They are still working to set up the system with new accounting firm.

7:55 Old Business

- Line of Credit

Aaron moved and Violet seconded a motion to hold a special congregational meeting Sept. 19 to approve opening a commercial line of credit for \$50,000 with Home Federal. This would provide financial flexibility/safeguard for unanticipated future large expenses. Motion approved.

8:10 New Business

- Congregations LEAD Initiative application - Pastor Dan researched, while valuable, application timing is tight. Denise moved, Matt seconded that we do not pursue the LEAD initiative application at this time.

#### 8:15 Management Discussion

- COVID Protocols Update - Inform congregation that we will continue to follow CDC guidelines which means that all people must mask for all meetings indoors.
- Set worship schedule -Recommend return to livestream in-person service at 9 a.m. with Learning Time following at 10:15 starting Sept. 12
- Greeters - request MLT members serve as greeters for the first few weeks of services.

8:30 Video summary of meeting - Aaron will share this month.

Adjourn - Matt moved, Aaron seconded motion to adjourn at 8:36.