

MLT Meeting
9/08/22

Time: 7 PM

Present: Dan Doering, Annette Homburger, Larry Stacy, Mary Herbers, Matt Morrissey, Karen Otto, Eric Lee, Eric Kronebusch, Dianna Parks

7:00 PM Devotion by Pastor Dan

7:05 PM MLT Team Building (Highs and Lows)

7:20 PM Opening Prayer

7:23 PM Consent Agenda

- Minutes from August 11, 2022 MLT meeting
- Pastor's Report
- Treasurer's Report

7:30 PM Old Business

- Constitution: The requested language modifications in the constitution are finished and have been submitted to Pastor Rolf (Synod Office).
- Office Administrator's Evaluation: The summary was presented to MLT. The summary will also be posted in the E-News. Discussion about dovetailing evaluations with the December Finance Committee budgetary meetings about salary proposals for the upcoming year. The Music Director will also be evaluated in the near future.
- Volunteer needed to replace current Scribe: Annette will continue as Scribe via Zoom from her new home in Michigan. Eric K. will substitute for Annette on October 13, 2022.
- Directory photographs: Pastor Dan continues to try and contact the photographer who took pictures of member missionaries. Mary Herbers has the MLT photos and will submit them.

7:30 PM New Business

- Six congregation members request that MLT hold a fund drive to pay for a new full-time leadership position at POH. Eric moved to request a fund drive be initiated to support a new full-time position. Pastor Dan seconded the motion. Discussion: Fund drive doesn't cover continuing salary for the new full-time employee. In addition, at the 2022 All Congregation Meeting, the congregation did not vote for a full-time position. What was approved for this year's budget was for a part-time Volunteer Co-ordinator. The MLT does not have the authority to spend more than 10 percent of the approved budget. Job description for social justice and volunteer coordinator was for a part-time position. Matt: As of July, POH is 38K in debt. There is a major gap in what we can afford to do and what we want to do. We should have a surplus every month for a sustained period of time. Eric Lee called the question. Do we end discussion is the question. The Main Motion - - "To request a fund drive to be initiated to support an additional full-time leadership position at PoH" - - was brought to a vote: none approved, all opposed. The Motion failed. Sustainability is the issue. Dan and Larry will meet with the authors of the letter requesting the fund drive for a full time position.
- Future Staff Evaluations timeline: Future evaluations will be done early in the fourth quarter.
- Eric Lee made a motion for a closed meeting without Pastor Dan. Seconded by Matt. Motion vote: all in favor, none opposed.

8:34 PM Regular MLT Meeting Adjourns

8:35 PM MLT Closed Meeting - - Minutes

* Eric L. made a motion, which was seconded by Eric K. After discussion, the Maker of the Motion (Eric L.) withdrew the motion, with permission from the person who seconded the motion (Eric K), who also withdrew his Second to the Motion.

No other discussion transpired.

8:45 PM MLT Closed Meeting Adjourned.