

7:00 pm Meeting Called to Order  
Present: Matt M., Larry S., Dan D., Steve Z., Annette H., Eric K.  
On-line: Mary H., Karen O., Zoe L.

Devotion: Larry Stacy Next month's devotion: Mary H.

7:10 pm MLT Highs and Lows

7:15 pm Opening Prayer

7:20 pm Consent Agenda: Steve moves approve the consent agenda. Pastor Dan asks the Pastor's report be moved from the Consent Agenda to New Business. All approved. Motion passed.

7:25pm General business: Annette made a motion to create a report on last year's summer's appeal spending to the MLT shared file rather than discuss the spending at tonight's meeting. Annette and Matt would create the report, which would be available to congregation in future MLT meeting notes. Matt seconded the motion. All approved. None opposed. Motion carried.

7:30 pm Reports: Looking for Strategic Planning Worship Team leader from among the MLT.

7:35 pm Old Business:

1. Property Tax:

Matt said we have paid past taxes up to 2021. The tax statement will come out in March. The taxes are due in May. Since the Titan sale of Lot A will not have been finalized, POH will need to use it's line of credit (LoC). If more than \$5000 needed from line of credit, the MLT will need to approve paying the taxes rather than Matt simply making the payment. The current LoC payment: approximately \$75/month. We are only paying the interest on the LoC loan until Titan finalizes the land sale. Discussion about paying some of the principle. It may be possible, but the MLT will first examine the progress of the special appeal's success in increasing monthly donations before changing how the LoC is repaid.

Matt made a motion to MLT approve another \$8000 from the line of credit. Larry seconded. Discussion. All approved. None opposed. Motion passed.

2. 2022's Special Appeal:

It's progress and note pitfall's in communication were discussed (eg. USPS delivery out of sequence despite mailing each brochure in sequence and a week apart, how to rectify any hurt feelings of M&M's who felt shamed by the wording in the brochures.)

3 MLT expectations for Dan:

Larry volunteered to make an evaluation based upon Pastor Dan's Letter of Call. Timeline: Larry will have something for the ExecutiveTeam by April's Executive meeting. The remaining MLT members will see the evaluation form at their April MLT meeting. Annette made a motion to have Larry make an evaluation based upon Pastor Dan's letter of call. Dan seconded the motion. Discussion: discussion of format. Goal: Review Dan in May. Report to congregation to follow. All were in favor. None were opposed. Motion passed.

4. Discussion of Lonely crowd: Annette moved to discuss. Eric moved to amend that we limit discussion to 15 minutes. Larry seconded the motion. The vote to amend the motion: all were in favor. None were opposed. The amended motion to limit the discussion to 15 minutes was passed. Discussion of the article "The Lonely Crowd" ensued.

8:30 pm New business:

1. CDC Guidelines review as mentioned in Pastor's report: Dan asked MLT to approve his meeting with the Reopening Task Force in order to follow changed CDC guidelines and local mask mandates. Dan will follow up with MLT via email.

2. Acoustical Treatment for Worship space as mentioned in Pastor's Report: Pastor Dan requested that the planned Acoustical treatment of worship space begins right away. Matt: The money set aside to improve livestream could be used with the dedicated donation to sound system. The biggest problem with livestream is sound quality. Doing the acoustical treatment will improve the sound for the livestream as well be the first phase of the entire plan to improve worship space streaming experience. Matt: we have dedicated funds to cover. (\$5000 donation, \$3000 from last year's appeal)

Dan motioned to approve expenditure. Annette seconded the motion. All were in favor. None were opposed. Motion carried.

9:00 pm Dan moved to adjourn meeting. Annette seconded the motion. All were in favor. None were opposed. Meeting closed.

Next MLT meeting to be Thursday, April 21.