

**People of Hope Church
3703 West Country Club Road
Rochester, MN 55902**

**Mission Leadership Team Minutes
February 11, 2021**

Present: Pete Reuss, Violet and Rosilyn Steinkamp (shared position), Zoe Lynn, Aaron Steele, Matt Morrissey, Dan Doering, Denise Fogarty, and Eric Kronebusch. No members were absent.

Meeting Called to Order by Pete Reuss, Chair at 7:05 p.m. The meeting was held over Zoom due to the coronavirus pandemic. Pete shared that members will be muted during meetings so that Steve can read lips of speakers.

Devotion: Pete envisions this would be a time for each member to briefly share their faith background and how God is working in their lives. Pete shared this month. Next month Rosilyn will share.

MLT Team Building – Each member shared how they spend most of their day. Members are invited to share a High and a Low in future meetings.

Opening Prayer (Pastor Dan)

New Business

- **Election of Officers**
 - Vice-Chair – It was moved and unanimously approved that Steve Ziesmer serve as Vice Chair.
 - Scribe – It was moved and unanimously approved that Denise Fogarty serve as scribe.

Consent Agenda – Pete introduced and described the function of consent agenda. It was agreed that all items for consent agenda be received by the Sunday before each meeting.

- Minutes from January 2021 MLT Meeting

Generative topic of the day

- Governance vs. management – Pete shared the distinction of roles between governance (MLT/policy) and management (ministry, work of committees, teams, etc.).
- What reports does MLT need to do our work – Pastor Dan shared background on what 's been shared in previous Pastor's Reports. MLT agreed supported previous content/focus.
- Providing a helpful work environment – reference Management Discussion below.

Old Business

- **Amending land purchase agreement (Titan)** – It was moved and seconded to amend the Land Purchase Agreement with Titan Development. Discussion was held. Due to an unexpected shift in MN Housing Fund tax credits for the project, Titan would like to delay the second payment of earnest money (\$25,000) until July 31, 2021 to allow more time to test the soil and water conditions. Secondly, they would like to delay the final purchase date until July 31, 2022 as they

are still pending approval of the state credits. Pastor Dan also shared that a community meeting with Country Club Manor residents via Zoom will be held February 18, 2021. Motion passed.

- **Creation of a Property Sale Working Group** – Aaron moved and Zoe seconded that Pastor Dan recruit members to create a Property Sale Working group. Dan shared that the initial group prepared the RFP, reviewed and made recommendations on developers to the congregation. This new group will work with Titan on future development and construction steps in the process.
- **Determine members of the property tax exploration team** – Rosilyn will pull together and work with the property tax exploration team who volunteered at the Annual Mission Event: Marilyn Hansmann, Karen Doering, Hank Homburger and Annette Homburger. The team will research options and make a recommendation for action to MLT.
- **Action on Returning to Worship Task Force report**
 - Eric moved and Rosilyn seconded motion to continue virtual worship through the end of May. Task force will meet in early May, prior to the May MLT meeting to discuss recommendations moving forward.
 - Pastor Dan moved and Eric seconded motion to allow small groups to resume meeting at POH under the following guidelines:
 - Small groups to follow CDC, MDH guidance as of 2/11/2021 (limit of 10 people) regarding mask use, physical distancing of 6 feet or more, sanitation of hands, surfaces, staying home if ill or recently exposed to COVID, etc... It is the duty of the small group to follow and enforce these guidelines to keep each other safe.
 - Small groups to use the worship space as much as possible. This will allow for better adherence to physical distancing, and will allow for better separation from church staff offices.
 - Consider asking small groups to enter through the side door near the kitchen, as this will provide more direct access to the worship space.
 - Small groups may consider consuming beverages, as long as masks are worn between sips of beverage. No eating is allowed, as eating requires a greater time without a mask. - Small groups may not engage in singing activities. The exception to this would be recording sessions for POH worship services. Recording sessions would take extra precautions, including at least 12 foot spacing between people. Masks worn if singers from multiple households. Masks can be removed at time of recording if singers are from the same household.
 - Any new small groups should try to maximize virtual or outdoor meeting options as much as possible.
 - Groups will be responsible for sanitizing the space after use.

Management Discussion

- Mechanical Contract – Staff reached out for bids for mechanical services (furnace, etc.). Bids are anticipated before the March MLT meeting.
- Hope Groups/Mental health of our POH community – discussion held on recommendation of return to worship task force to consider formulating a plan to reach out to individuals to check in and revisit ways we can support each other virtually or in small groups outdoors. Individuals on the MLT do not need to be solely responsible for this task, but could recruit other individuals

to help with this project. Action: Pastor Dan and Steve will work to develop a team to work on this.

Summary of meeting

- Pastor Dan and Pete recommend that a summary of MLT meetings be shared with the congregation by an MLT member via a pre-recorded video that will be shared during worship. Members agreed on key items from this meeting to share:
 - Election of officers
 - Titan Land Purchase Amendment – share background and timing change
 - Recommendations about Return to Worship and Limitations on Small Groups meeting at POH.
 - Pete will share the summary this month.

Adjournment: 8:43 p.m.

Denise Fogarty, scribe