

Mission Leadership Team Meeting minutes

People of Hope Church

3703 West Country Club Road

Rochester, MN 55902

Date: January 14, 2021

The regular monthly meeting of the People of Hope (POH) Mission Leadership team (MLT) was called to order by Eric Lee, chair, at 7:00 p.m. The meeting was held over the Zoom website due to the MN social distancing guidelines for the pandemic.

Members present:

Eric Lee --chair	Marilyn Hansmann--treasurer	Pastor Dan Doering
Aaron Steele	John Goetz	Pete Reuss—vice chair
Denise Fogarty	Rosilyn Steinkamp (shared position)	Diane Olson--scribe
Wayne Leubbert		

Members absent:

Violet Steinkamp (shared position)

Shelley Boettcher

Pastor Dan offered the opening prayer.

December 10, 2020 meeting minutes:

A motion was made, seconded and passed to approve the December 10, 2020 meeting minutes.

Pastor's report

A motion was made, seconded and passed to approve the pastor's report.

Titan Lot A purchase follow-up

Titan will be planning a meeting with the Rochester City Council and the Country Club Manor neighborhood about the building plan. There was recently information in local media about this planned project.

Treasurer's report.

Paycheck protection funds:

Marilyn Hansmann stated that documentation was received that repayment of the Paycheck Protection Funds POH received through the Small Business Administration has been forgiven.

Earnest money from sale of lot A:

\$25,000 of earnest money from the lot A purchase agreement became non-refundable as of January 1, 2021. Another \$25,000 becomes non-refundable April 1, 2021. A motion was made, seconded and approved to present at the annual meeting a recommendation that the \$25,000 non-refundable earnest money be applied to the mortgage.

Lot A Olmsted County Property Tax follow-up:

A decision needs to be made as to whether to continue to object to the property taxes charged by Olmsted County to lot A or whether to pay the taxes, interest and late fees. Marilyn Hansmann distributed a copy of a letter from Rachel Bohman, Assistant County Attorney dated January 28, 2020 in response to Edward Fox, the real estate attorney who had been representing POH at this time. It is planned that a special congregational meeting will be held in the coming months to decide how to proceed. Rosilyn Steinkamp plans to check with Olmsted County as to what their rationale is for charging property taxes on church owned property. It was moved, seconded and passed to share a brief update about the property tax issue with the congregation at the annual meeting, choose a task force to provide more detailed information and decide the best way to disseminate information to the congregation.

Proposed hiring of a yearly furnace and air conditioning maintenance service.

This was tabled until the next meeting. Pastor Dan will ask the office manager to comparison shop available options.

New financial handling procedures:

Pete Reuss discussed a draft of a Financial Processes document which describes how finances will be handled in 2021 with the hiring of an accounting firm and the resulting change in the treasurer's duties. Pete will share this with Oertli and Pleschourt Accounting firm for their comments.

Approval of 2021 budget to bring forward at the annual congregational meeting:

A motion was made, seconded and passed to present the proposed budget for 2021 to the congregation at the annual meeting.

Plan for annual meeting:

Pastor Dan will develop the agenda and send out for MLT review. Rosylyn Steinkamp will help moderate questions at the meeting and Violet Steinkamp will be a teller. There will be a zoom practice meeting after the church service January 17 to work out issues of voting. A clarifier will be added to each item being voted on that one needs to be a POH church member to vote. The annual meeting report will be sent out next week followed by the ballot in a separate email. A few paper copies of the report will be available for pick up at POH.

Strategic planning team follow-up:

The Strategic planning team will have a document for the annual meeting report which includes a proposed mission statement and a summary of POH core values. Feedback will be requested at the annual meeting. This is intended to define POH's identity and the next step is to discuss what we are going to do and what God is planning for us to do.

New Business:

CD with Mission Investment Fund:

A CD with the Mission Investment Fund is due January 29, 2021. POH is required to have this investment as long as we have a mortgage with the Mission Investment Fund. It was decided to auto renew the CD at the current interest rate.

Thanks to Eric Lee:

Pastor Dan thanked Eric Lee for all the work he did this year as MLT chair.

A closing prayer was led by Rosilyn Steinkamp.

The meeting ended at 8:14 p.m.

Diane Olson, Scribe