

PoH MLT Meeting

November 15, 2022

Time: 7:00 PM

Present: Pastor Dan, Eric Lee, Eric Kronebusch, Annette Homburger, Karen Otto, Larry Stacy

7:00 DEVOTION (Eric Kronebusch)

7:05 MLT TEAM BUILDING (Highs and Lows)

7:15 OPENING PRAYER

7:20 CONSENT Agenda

** Minutes from 10/13/2022

7:25 REPORTS Dan made motion to go into executive session, seconded by Eric Kronebusch, all present voted in favor of the motion. Meeting adjourned at 7:25 pm. We will resume shortly. Executive session adjourned at 7:27pm. Regular POH MLT meeting resumes.

** Pastor's Report

** Chair's Report

** Sunday Morning Learning Time (Adult Forum) Presenters

** Treasurer's Report

** REALM Project Update: Karen Otto is making progress. Photos are being uploaded.

7:35 OLD BUSINESS

** Constitution Modifications: Larry reports that all constitution changes that were given to POH to put into the POH constitution have been made. Larry will add the by-laws. PoH congregation will officially adopt changes at January 2023 Annual Meeting. PoH approved Constitution will be sent to SE Synod for approval and filing by February 2023.

Next Church wide Assembly constitutional update will be in 2024 (an every-two-years-process).

7:40 NEW BUSINESS

** PoH Music Director Rubric: The review was not completed. We sadly accepted Ted Larson's resignation as Music Director on October 13, 2022. Ted has generously offered to continue playing through Christmas, 2022. Discussion: Is the Music Director's job description realistic? Compensation for the amount of work expected is an issue. Is the congregations wish list for music ministry realistic? Worship Strategic Planning committee can review and suggest revisions for Music Director job description.

Dan moved that we pursue hiring a temporary Music Director whose job description is as follows: 1. Provide musical support for Worship services 2. Recruit, rehearse and lead a group of musicians who will lead worship services. 3. To help pick out music for worship services. Eric seconded the motion. Vote: all in favor, none opposed, motion carried.

Dan moved to charge the Worship Strategic Planning committee with evaluating/ revising our current Music Director job description and asking them to get back to the MLT in a timely manner with their revisions. Eric Lee seconded. Vote: All were in favor, none opposed, motion carried.

** Filling Mary Herbers vacated MLT spot for two months (until the next election of MLT members at the 2023 All Congregation Meeting). Pastor Dan moved not to fill the position at this time. Eric Kronebusch seconded. Vote: All were in favor not to fill the position given the short length of time before the next election.

8:19 ADJOURNMENT