

Mission Leadership Team
People of Hope
Minutes – 1/13/2022

Present: Steve Z., Matt, M., Denise F., Violet S. (shared position), Dan D., Eric K., Aaron S., Zoe L.

Absent: Pete R.

Steve called the meeting to order at 7:06 pm and thanked MLT members whose terms are expiring: Denise, Violet/Ros, Aaron and Pete.

Devotion – Dan shared his thoughts about the past couple of years and expressed gratitude for the leadership and compassion this MLT has shown in navigating the many challenges. He then offered an opening prayer.

MLT Team Building (Highs and Lows) – everyone shared.

Consent Agenda - approved

- Minutes from December 2021 MLT Meeting
- Pastor's Report
- Financial Update – Treasurer's Report
- Constitution Update – updates will continue to be in process over the next year.

Generative topic of the day

- Leadership Topic Discussion: Expectations – postponed to February 2022.
- New Topic: Conversation on how POH will deal with decisions made by Rochester Public Schools and the community strains caused by the Omicron variant surge. Pastor Dan shared that he had a conversation today with other ELCA congregations in Rochester who are modifying youth, adult group and worship practices. Based on recommendation of POH re-opening task force, Violet moved and Aaron seconded to pivot all POH activities to virtual through the Annual Mission Event. Matt and Dan offered an amendment to extend to Feb. 6 to accommodate Pastor Dan's planned continuing education. Discussion held. Motion passed unanimously. Dan moved and Aaron seconded that we close the POH building with the exception of church staff until Feb. 7. Motion passed unanimously. Dan will communicate this to members on Friday, Jan. 14.

Reports

Financial Report – 2021 report will be available soon. Giving for December was apx. \$25,000 with expenses apx. \$24,000 which included a few larger expenses than normal.

Old Business

- SE MN Synod Mission Support – Matt shared that we've made one contribution to the Synod in 2021, so there is a large outstanding balance. Dan moved and Eric seconded to table until a full financial report is available. Motion passed unanimously.
- Budgeting for 2022 – Dan moved and Denise seconded a motion to approve the proposed 2022 budget. Discussion held. Matt shared that the budget is significantly higher than previous years due to a number of large ticket items including property taxes, sprinkler repair, worship space technology, and an outreach coordinator. Motion passed unanimously.

- SIM Sound system proposal recommendations – Dan shared his recommendation was included in the Pastor’s Report , with priority for a 2-camera streaming system and acoustical improvements which were included in the proposed, approved budget.

New Business

- Agenda for Annual Mission Event – Dan moved and Denise seconded proposed revisions of the 2021 agenda to serve as the 2022 agenda. Motion passed unanimously.

Management Discussion

- Stewardship Appeal – MLT indicated support for moving forward to plan Stewardship Appeal.

Video summary of meeting – Dan will record.

Adjourn – Dan moved and Eric seconded to adjourn the meeting. Meeting adjourned at 8:40