

All Are Welcome.

PEOPLE OF HOPE, ELCA

A Reconciling in Christ Congregation

Job Title: Music Director (stipend position, hours vary based on church season)

Job Duties:

- Live out the People of Hope Mission and Welcoming Statement
 - Mission Statement: God's love, made real for all, without exception
 - Welcoming Statement: As a church of the welcoming God, our congregation, centered on the teachings and example of Jesus Christ, is committed to removing all barriers which might prevent us from fulfilling our mission as a loving community. To that end, we continually weigh ourselves against God's welcoming standards and strive to welcome all - including, but not limited to - people of every race, nationality, the BIPOC community, age, LGBTQIA+ identity, political affiliation, marital status, gender identity, gender expression, economic or social status, sexual orientation, mental and physical abilities...
- Select worship music that is reflective of the appointed theme for any given Sunday. The music should include a mixture of songs ranging from historic hymnody to contemporary praise and worship music.
- In consultation with the pastor, choose congregational music at least two weeks in advance, and communicate those selections to people who produce materials needed for worship.
- Recruit, rehearse (weekly), and lead a group of musicians (Spirit of Joy) who will lead worship on Sunday mornings, emphasizing worship, not performance.
- Maintain the People of Hope Music Library (both physical and digital) and prepare a yearly report to maintain People of Hope's CCLI license.
- Arrange for and recruit Member Missionaries to provide special music during worship services (with the goal of special music happening at least monthly).
- Be a supportive and active staff member
 - Listen to and respond to the requests and needs of the community.
 - Utilize current communication methods to accomplish goals.
 - Attend Worship Leader meetings.

Knowledge, Skills, Abilities

- Strong interpersonal skills.
- Plays an instrument, preferably keyboard or guitar
- Has familiarity with or is willing to become familiar with a variety of church music.
- Knowledge of Microsoft Office programs (Word and PowerPoint)
- Ability to work as a member of a team
- Ability to learn new software programs

To apply:

- Contact Pastor Dan Doering via phone (507.280.9766) or e-mail (pastordan@peopleofhope.com)