

Mission Leadership Team  
People of Hope  
Minutes 12/9/2021

Present: Steve Z., Pete R., Matt M., Aaron S., Denise F., Violet S., Zoe L., Dan D.

Absent: Eric K.

Meeting Called to Order at 7:05 p.m.

Devotion Zoe shared.

MLT Team Building (Highs and Lows) - Members shared.

Opening Prayer

Consent Agenda - approved

- Minutes from November 2021 MLT Meeting
- Pastor's Report
- Line of Credit
- Financial Update – Treasurer's Report
- Constitution Update

Generative topic of the day

- Strategic Planning Update
  - Helping people in the community feel welcomed, loved, included – Focus on mission trip planning, Social Justice and Outreach staff position, intern to develop/implement a marketing plan.
  - Deepen relationships within POH – Focus on belated anniversary celebration planning; re-imagining the Befrienders ministry.
  - Worship that impacts people's lives – Focus on options to enhance audio-visual for services, creative worship opportunities (i.e. Thanksgiving eve, home-based service after Christmas, etc.).

Reports

- Matt presented an August 31 Balance Sheet and financial reports from Oertli & Pleschourt, who now have all data through November. Updated financial reports to come soon.
- Pete shared that giving to POH has increased around 3% in 2021 over 2020. Also that giving by about half of the families is growing.

Old Business

- Paying property tax bill – Dan made a motion and Violet seconded that POH pay the property tax bill. Discussion held about timing, communication to congregation, requesting support from congregation to decrease interest payments on HELOC. Dan amended motion to pay off the property tax bill on March 1 after inviting the congregation to help pay with the remaining balance coming from the HELOC. Motion passed unanimously.

- Budgeting for 2022 – Matt moved and Denise seconded motion to approve the budget as proposed. Discussion held. Dan called the question. Discussion ended. Matt moved and Denise seconded a motion to table and make adjustments to budget based on receipt of year-end actual financials until the January MLT meeting. Motion passed unanimously.

#### New Business

- SIM sound system proposal – Dan summarized 4-phase project to completely overhaul sound, projection, livestreaming systems and acoustic treatment with apx. \$110K estimate. Dan moved, Aaron seconded motion to table action until January meeting. Discussion held, priorities shared around improving quality of sound, livestreaming, acoustic treatment and importance of ease of use. Motion to table passed. Dan will bring more information and recommendation to January meeting.
- Hunger Grant – Dan reported that POH received a grant of \$5,000 for three years to expand the garden in partnership with Revolutionary Earth Farm. Dan moved and Violet seconded motion that our Treasurer provide POH financial information on the grant website.
- Next meeting item – SE MN Synod funds.

#### Management Discussion

- Dan shared that 11 p.m. Christmas Eve service will likely not happen based on lack of expressed interest.
- Dan shared that we will replace the roof due to storm damage and an insurance check will be forthcoming. MLT members reviewed and shared shingle color preference.
- Dan shared that Titan took proposal to planning and zoning commission which unanimously approved the zoning change.

Video summary of meeting – Pete will record.

Adjourn – Dan moved and Zoe seconded motion to adjourn meeting. Meeting adjourned 8:53 p.m.