

**Mission Leadership Team**  
**People of Hope**  
Minutes – 7/8/2021

Present: Matt M., Aaron S., Dan D., Pete R., Rosilyn and Violet S. (shared position), Denise F.

Absent: Steve Z., Zoe L, Eric K.

Opening: Pete called the meeting to order at 7:00 p.m.

Devotion: Aaron shared his faith story. Dan will share next month.

MLT Team Building (Highs and Lows) and Opening Prayer were shared.

#### Consent Agenda

- Minutes from June 2021 MLT Meeting
- Pastor's Report

#### Generative topic of the day

- Strategic Planning – Next Steps. Dan shared a SMART Goal model and Pete will share a Strategic Planning Tool via Google Drive for each of the 3 Mission Results Area groups to begin setting 1-2 goals that can be accomplished in 6 - 12 months and 2-3 goals that can be accomplished in 1 – 3+ years. It may not be expanding to do new things, it may be conversation about being more narrow/focused/impactful. Dan will be a facilitator/member of all 3 groups. Goal is for groups to meet at least once before the next MLT meeting.

#### Treasurer's Report

- Matt shared overview of monthly income/expenses through June 30. POH deficit for five-month period since paying off the mortgage is \$16,826.
- Matt will also begin transitioning to engage accounting firm.

#### Old Business

- Property tax exploration team update and next steps – Rosilyn shared letter from attorney who recommends not pursuing a lawsuit but does recommend POH negotiate eliminating interest, penalties, etc. on the tax bill. Rosilyn made a motion to not work through an attorney to dispute the tax bill. Aaron seconded. Motion carried. Rosilyn moved that someone from MLT will work with the county to negotiate the terms for payment of the tax bill. Dan seconded. Motion carried. Dan will have some initial conversations/do some research and report back to MLT on next steps.

#### New Business

- Line of Credit – Matt made a motion for POH to explore opening a home equity line of credit to provide POH with greater flexibility when cash flow is short and for the tax bill. Dan seconded. Discussion held. Motion carried. Discussion held about convening a congregational meeting to seek approval.
- Special Appeal – Dan made a motion to engage in a \$50,000 special appeal with \$25,000 coming from July 31, 2021 Titan earnest money and \$25,000 from POH membership; 40% to be

earmarked for fall ministry and 60% to be used for capital needs including replacement of air conditioners, etc. Aaron seconded. Discussion held.

#### Management Discussion

- COVID Protocols Update – Dan shared that re-opening task force met and is supportive of returning to in-person indoor worship. Dan shared plans to begin piloting small-group indoor worship in August with registration and other health protocols in place. Learning Time also to resume with full LT group meeting then meet in classroom groups outside until weather prohibits.

Video summary of meeting – Violet will record this month.

Adjourn - Ros moved to adjourn. Aaron seconded. Motion carried. Meeting adjourned 8:45 pm